

APPENDIX A - ALPHA

2005-2007OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
4511	Able Mariner	14	6396**	Dental Hygienist	28
1202**	Accountant 1	23	3213	Development Engineer	26
1203**	Accountant 2	25	2316	Early Childhood Assistant	10
0201	Accounting Technician	15	2315	Early Childhood Associate Teacher	15
0107	Administrative Program Assistant	17	2146	Editor	18
0108	Administrative Program Specialist	19	2145	Editor Assistant	15
1464*	Analyst Programmer	34I	2312	Education Program Assistant	13
3615	Architectural Consultant	27	2313	Education Program Specialist	31
3150	Architectural Drafter 1	16	2309	Education Project Assistant	11
3151	Architectural Drafter 2	18	4248	Electrical/Control System Technician	25T
2205	Archivist	21	4213	Electrician	24T
2394	Artist's Model	6B	4335	Electronic Technician 1	14B
4535	Assistant Port Engineer	22	4336	Electronic Technician 2	17B
0715	Athletic Equipment Coordinator	15B	4475**	Elevator Mechanic	28
2190	Audio Visual Assistant	10	3817	Environmental Health Specialist 1	18
2191	Audio Visual Technician 1	12	3818	Environmental Health Specialist 2	22
2192	Audio Visual Technician 2	15	3819	Environmental Health Specialist 3	24
2195	Audio/Video Repair Technician	18B	3815	Environmental Health/Safety Technologist	22
4410	Auto Mechanic 1	12B	4420	Equipment Operator 1	13B
4411	Auto Mechanic 2	16B	4421	Equipment Operator 2	15B
9110	Baker	16	1461*	Equipment Systems Specialist	26I
8113	Bio Science Research Tech 1	13	0118	Executive Support Specialist 1	17
8114	Bio Science Research Tech 2	15	0119	Executive Support Specialist 2	19
8115	Bio Science Research Tech 3	17	3251	Facilities Engineer 1	27
8110	Bio Science Research Worker	10	3252	Facilities Engineer 2	30
4515	Boat Operator	15B	3253	Facilities Engineer 3	32
4512	Boatswain	16	5641	Fiscal Auditor 1	23
2162	Broadcast/Telecomm Engineer 1	21	5642	Fiscal Auditor 2	26
2163	Broadcast/Telecomm Engineer 2	23	1205**	Fiscal Coordinator 1	25
1142	Budget Analyst	26	1207**	Fiscal Coordinator 2	29
0792	Buyer 1	18	9103	Food Service Coordinator	17
0793	Buyer 2	20	9100	Food Service Worker 1	7
0794	Buyer 3	23	9101	Food Service Worker 2	9
0312	Campus Dispatcher	14	9102	Food Service Worker 3	12
5520	Campus Patrol Officer	12	4409	General Maintenance Mechanic	18B
5522**	Campus Security/Public Safety Officer	15B	0430	Grants/Contracts Coordinator	24
4207	Carpenter	19B	0202	Grants/Contracts Technician	17
3116**	Cartographer 1	14	2510	Graphic Artist 1	15
3117**	Cartographer 2	18	2511	Graphic Artist 2	18
3118**	Cartographer 3	20	2512	Graphic Artist 3	21
3115	Cartographer Assistant	11	4109	Grounds Maintenance Worker 1	14
3121**	Cartographer Program Specialist	22	4110	Grounds Maintenance Worker 2	16
0230	Cashier 1	10	6840	Histotechnologist	19
0231	Cashier 2	12	8145	Horticulturist	23
6223**	Charge Nurse	29	4112	HVAC Control Technician	20B
3715	Chemist 1	21	5705	Industrial Hygienist 1	18
3716	Chemist 2	23	5706	Industrial Hygienist 2	23
3717	Chemist 3	25	5707	Industrial Hygienist 3	25
4251	Co-Generation Engineer	23	5708	Industrial Hygienist 4	27
5310	Construction Inspector	22B	1462*	Information Technology Consultant	28I
4270	Construction Project Manager 1	23	3170	Instrument Technician 1-Electr	17
4271	Construction Project Manager 2	26	3160	Instrument Technician 1-Mech	17
9116	Cook 1	12	3171	Instrument Technician 2-Electr	19
9117	Cook 2	16	3161	Instrument Technician 2-Mech	19
4103	Custodial Services Coordinator	13	3172	Instrument Technician 3-Electr	21
4101	Custodian	10	3162	Instrument Technician 3-Mech	21
9114	Day Care Center Cook	12	3173	Instrument Technologist-Electr	23B
6390**	Dental Assistant 1	12	3163	Instrument Technologist-Mech	23
6391**	Dental Assistant 2	15	0709	Inventory Control Specialist	16

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2005-2007OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
0714	Issuing Agent	10	6271	Pharmacy Technician 2	17
6805	Laboratory Aide	10	2460	Photocomposition Specialist	15
6880	Laboratory Animal Technician 1	10	2546	Photographer 1	13B
6881	Laboratory Animal Technician 2	13	2547	Photographer 2	15B
6807	Laboratory Assistant	12	6503	Physical Therapist	27
6810	Laboratory Technician 1	15	4245	Pipe & Steam Fitter	23B
6811	Laboratory Technician 2	19	4221	Plasterer	19B
4115	Laborer 1	11	4211	Plumber	23B
4116	Laborer 2	14	3142	Preventative Maintenance Planner	18
9210	Laundry Worker	8	2477	Print Services Technician	16
0300	Library Technician 1	11	0816	Program Representative 1	22
0301	Library Technician 2	13	0817	Program Representative 2	26
0302	Library Technician 3	17	0812	Program Technician 1	23
6502	Licensed Physical Therapy Assistant	17	0813	Program Technician 2	27
6135**	Licensed Practical Nurse	18	0810	Project Coordinator	26
4231	Limited Energy Electrician	16	0705	Property Specialist 1	12
4227	Locksmith	16B	0706	Property Specialist 2	14
4215	Machinist	19B	0707	Property Specialist 3	16
0405	Mail Services Assistant	9	6298	Psychometrician	16
4204	Maintenance Electrician	17T	2110	Public Information Assistant	17
4118	Maintenance Laborer Coordinator	17	2111	Public Information Representative 1	21
1180	Management Analyst 1	19	2112	Public Information Representative 2	25
1181	Management Analyst 2	23	2147	Publications Editor	21
1182	Management Analyst 3	26	0796	Purchasing Agent 1	18
6107**	Medical Aide	14	0797	Purchasing Agent 2	23
6823	Medical Lab Technologist	23	0767	Purchasing Analyst 1	21
6820	Medical Laboratory Tech 1	15	0768	Purchasing Analyst 2	24
6821	Medical Laboratory Tech 2	18	0769	Purchasing Analyst 3	26
0015	Medical Records Specialist	15	0795	Purchasing Assistant	13
0011**	Medical Transcriptionist	15	3450	Radiation Protection Technologist 1	19
3779	Microbiologist 1	23	3451	Radiation Protection Technologist 2	24
3780	Microbiologist 2	25	3452	Radiation Protection Technologist 3	29
3781	Microbiologist 3	27	2182	Radio/TV Communications Tech	17
6258**	Mid-Level Medical Practitioner	32	6347	Radiologic Technologist 1	18
2121	Museum Assistant	12	6348	Radiologic Technologist 2	21
4295	Museum Technician	14	4470	Refrigeration Mechanic	20B
6435	Necropsy Assistant	16	6224**	Registered Nurse 1	27
2430	Newspaper N/Shift Prod Coordinator	17	6225**	Registered Nurse 2	29
3750	Nuclear Reactor Operator	16	1115	Research Analyst 1	17
6640	Nutrition Education Assistant	11	1116	Research Analyst 2	21
6642	Nutrition Education Coordinator	13	1117	Research Analyst 3	26
0102	Office Assistant	10	1118	Research Analyst 4	29
0103	Office Specialist 1	12	0744	Retail Store Assistant	11
0104	Office Specialist 2	15	5110	Revenue Agent 1	16
2447	Offset Press Operator 1	12	5111	Revenue Agent 2	18
2448	Offset Press Operator 2	13	6870	Science Lab Preparator	20
2449	Offset Press Operator 3	15	0711	Science Storekeeper	16
1463*	Operating Systems/Network Analyst	32I	2150	Science/Technical Editor	21
1460*	Operations Specialist	21I	4338	Scientific Instrument Technician 1	19T
4510	Ordinary Mariner	10	4339	Scientific Instrument Technician 2	21T
4209	Painter	18B	8104	Seed Analyst - Entry	9
1523	Paralegal 1	15	8105	Seed Analyst 1	12
1524	Paralegal 2	19	8106	Seed Analyst 2	15
1525	Paralegal 3	22	8102	Seed Certification Aide 1	10
5550	Parking Services Representative	11	8103	Seed Certification Aide 2	12
0204	Payroll Assistant	13	3751	Senior Nuclear Reactor Operator	22
0205	Payroll Technician	15	4225	Sheetmetal Worker	18B
6260	Pharmacist	33	4546	Ship's 1st Assistant Engineer	24
6270	Pharmacy Technician 1	15	4545	Ship's 2nd Assistant Engineer	18

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2005-2007 OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
4500	Ship's Assistant Cook	9B	4120	Trades/Maintenance Worker 1	13
4547	Ship's Chief Engineer	29	4121	Trades/Maintenance Worker 2	17
4501	Ship's Cook	17B	1332	Training Specialist	27
4520	Ship's Electrician	18B	4403	Transporter	11B
4527	Ship's First Mate	24	2140	Univ Development Project Coordinator 1	21
4540	Ship's QMED	14	2142	Univ Development Project Coordinator 2	23
4526	Ship's Second Mate	21	6411	Vet Animal Attendant	12
4525	Ship's Third Mate	15	6885	Vet Isolation Fac Animal Attendant	14B
6612	Social Services Specialist 1	24	6420	Veterinary Technician 1	12
6613	Social Services Specialist 2	26	6421	Veterinary Technician 2	13
6222**	Staff Nurse	27	6422	Veterinary Technician 3	16
2392	Stage Production Coordinator	15	6423	Veterinary Technican 4	18
4250	Stationary Boiler Operator	18T	2175	Videographer 1	18
4249	Stationary Engineer	20	2176	Videographer 2	19
2302	Teaching Assistant	13	4142	Warehouse Coordinator	15
1494	Telecommunications Analyst 1	21	4140	Warehouse Worker	11
1495	Telecommunications Analyst 2	24	4223	Welder	18T
1491	Telecommunications Technician 1	20	0530	Word Processing Technician 1	11
1493	Telecommunications Technician 2	23	0531	Word Processing Technician 2	13
6500	Therapy Aide	11	0532	Word Processing Technician 3	15
4123	Trades/Maintenance Coordinator	21T			

"B" For the period 07/01/05 through 06/30/06, rates are the four top steps of a regular salary range. Beginning 07/01/06, rates are the five top steps of the regular range.

"I" OUS and SEIU negotiated information technology positions with broadband pay ranges. Article 69 contains a complete description of the program.

"T" These ranges have steps between regular salary ranges. Four steps between 07/01/05 and 06/30/06. Five steps beginning 07/01/06.

* See Article 68, Information Technology Compensation Plan & Appendix F Information Technology Salary Ranges

** See Article 21, Salary, Section 3 (E)

APPENDIX B - NUMERIC

2005-2007 OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
0011**	Medical Transcriptionist	15	1205**	Fiscal Coordinator 1	25
0015	Medical Records Specialist	15	1207**	Fiscal Coordinator 2	29
0102	Office Assistant	10	1332	Training Specialist	27
0103	Office Specialist 1	12	1460*	Operations Specialist	211
0104	Office Specialist 2	15	1461*	Equipment Systems Specialist	261
0107	Administrative Program Assistant	17	1462*	Information Technology Consultant	281
0108	Administrative Program Specialist	19	1463*	Operating Systems/Network Analyst	321
0118	Executive Support Specialist 1	17	1464*	Analyst Programmer	341
0119	Executive Support Specialist 2	19	1491	Telecommunications Technician 1	20
0201	Accounting Technician	15	1493	Telecommunications Technician 2	23
0202	Grants/Contracts Technician	17	1494	Telecommunications Analyst 1	21
0204	Payroll Assistant	13	1495	Telecommunications Analyst 2	24
0205	Payroll Technician	15	1523	Paralegal 1	15
0230	Cashier 1	10	1524	Paralegal 2	19
0231	Cashier 2	12	1525	Paralegal 3	22
0300	Library Technician 1	11	2110	Public Information Assistant	17
0301	Library Technician 2	13	2111	Public Information Representative 1	21
0302	Library Technician 3	17	2112	Public Information Representative 2	25
0312	Campus Dispatcher	14	2121	Museum Assistant	12
0405	Mail Services Assistant	9	2140	Univ Development Project Coordinator 1	21
0430	Grants/Contracts Coordinator	24	2142	Univ Development Project Coordinator 2	23
0530	Word Processing Technician 1	11	2145	Editor Assistant	15
0531	Word Processing Technician 2	13	2146	Editor	18
0532	Word Processing Technician 3	15	2147	Publications Editor	21
0705	Property Specialist 1	12	2150	Science/Technical Editor	21
0706	Property Specialist 2	14	2162	Broadcast/Telecomm Engineer 1	21
0707	Property Specialist 3	16	2163	Broadcast/Telecomm Engineer 2	23
0709	Inventory Control Specialist	16	2175	Videographer 1	18
0711	Science Storekeeper	16	2176	Videographer 2	19
0714	Issuing Agent	10	2182	Radio/TV Communications Tech	17
0715	Athletic Equipment Coordinator	15B	2190	Audio Visual Assistant	10
0744	Retail Store Assistant	11	2191	Audio Visual Technician 1	12
0767	Purchasing Analyst 1	21	2192	Audio Visual Technician 2	15
0768	Purchasing Analyst 2	24	2195	Audio/Video Repair Technician	18B
0769	Purchasing Analyst 3	26	2205	Archivist	21
0792	Buyer 1	18	2302	Teaching Assistant	13
0793	Buyer 2	20	2309	Education Project Assistant	11
0794	Buyer 3	23	2312	Education Program Assistant	13
0795	Purchasing Assistant	13	2313	Education Program Specialist	31
0796	Purchasing Agent 1	18	2315	Early Childhood Associate Teacher	15
0797	Purchasing Agent 2	23	2316	Early Childhood Assistant	10
0810	Project Coordinator	26	2392	Stage Production Coordinator	15
0812	Program Technician 1	23	2394	Artist's Model	6B
0813	Program Technician 2	27	2430	Newspaper N/Shift Prod Coordinator	17
0816	Program Representative 1	22	2447	Offset Press Operator 1	12
0817	Program Representative 2	26	2448	Offset Press Operator 2	13
1115	Research Analyst 1	17	2449	Offset Press Operator 3	15
1116	Research Analyst 2	21	2460	Photocomposition Specialist	15
1117	Research Analyst 3	26	2477	Print Services Technician	16
1118	Research Analyst 4	29	2510	Graphic Artist 1	15
1142	Budget Analyst	26	2511	Graphic Artist 2	18
1180	Management Analyst 1	19	2512	Graphic Artist 3	21
1181	Management Analyst 2	23	2546	Photographer 1	13B
1182	Management Analyst 3	26	2547	Photographer 2	15B
1202**	Accountant 1	23	3115	Cartographer Assistant	11
1203**	Accountant 2	25	3116**	Cartographer 1	14

APPENDIX B - NUMERIC

2005-2007 OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
3117**	Cartographer 2	18	4249	Stationary Engineer	20
3118**	Cartographer 3	20	4250	Stationary Boiler Operator	18T
3121**	Cartographer Program Specialist	22	4251	Co-Generation Engineer	23
3142	Preventative Maintenance Planner	18	4270	Construction Project Manager 1	23
3150	Architectural Drafter 1	16	4271	Construction Project Manager 2	26
3151	Architectural Drafter 2	18	4295	Museum Technician	14
3160	Instrument Technician 1-Mech	17	4335	Electronic Technician 1	14B
3161	Instrument Technician 2-Mech	19	4336	Electronic Technician 2	17B
3162	Instrument Technician 3-Mech	21	4338	Scientific Instrument Technician 1	19T
3163	Instrument Technologist-Mech	23	4339	Scientific Instrument Technician 2	21T
3170	Instrument Technician 1-Electr	17	4403	Transporter	11B
3171	Instrument Technician 2-Electr	19	4409	General Maintenance Mechanic	18B
3172	Instrument Technician 3-Electr	21	4410	Auto Mechanic 1	12B
3173	Instrument Technologist-Electr	23B	4411	Auto Mechanic 2	16B
3213	Development Engineer	26	4420	Equipment Operator 1	13B
3251	Facilities Engineer 1	27	4421	Equipment Operator 2	15B
3252	Facilities Engineer 2	30	4470	Refrigeration Mechanic	20B
3253	Facilities Engineer 3	32	4475**	Elevator Mechanic	28
3450	Radiation Protection Technologist 1	19	4500	Ship's Assistant Cook	9B
3451	Radiation Protection Technologist 2	24	4501	Ship's Cook	17B
3452	Radiation Protection Technologist 3	29	4510	Ordinary Mariner	10
3615	Architectural Consultant	27	4511	Able Mariner	14
3715	Chemist 1	21	4512	Boatswain	16
3716	Chemist 2	23	4515	Boat Operator	15B
3717	Chemist 3	25	4520	Ship's Electrician	18B
3750	Nuclear Reactor Operator	16	4525	Ship's Third Mate	15
3751	Senior Nuclear Reactor Operator	22	4526	Ship's Second Mate	21
3779	Microbiologist 1	23	4527	Ship's First Mate	24
3780	Microbiologist 2	25	4535	Assistant Port Engineer	22
3781	Microbiologist 3	27	4540	Ship's QMED	14
3815	Environmental Health/Safety Technologist	22	4545	Ship's 2nd Assistant Engineer	18
3817	Environmental Health Specialist 1	18	4546	Ship's 1st Assistant Engineer	24
3818	Environmental Health Specialist 2	22	4547	Ship's Chief Engineer	29
3819	Environmental Health Specialist 3	24	5110	Revenue Agent 1	16
4101	Custodian	10	5111	Revenue Agent 2	18
4103	Custodial Services Coordinator	13	5310	Construction Inspector	22B
4109	Grounds Maintenance Worker 1	14	5520	Campus Patrol Officer	12
4110	Grounds Maintenance Worker 2	16	5522**	Campus Security/Public Safety Officer	15B
4112	HVAC Control Technician	20B	5550	Parking Services Representative	11
4115	Laborer 1	11	5641	Fiscal Auditor 1	23
4116	Laborer 2	14	5642	Fiscal Auditor 2	26
4118	Maintenance Laborer Coordinator	17	5705	Industrial Hygienist 1	18
4120	Trades/Maintenance Worker 1	13	5706	Industrial Hygienist 2	23
4121	Trades/Maintenance Worker 2	17	5707	Industrial Hygienist 3	25
4123	Trades/Maintenance Coordinator	21T	5708	Industrial Hygienist 4	27
4140	Warehouse Worker	11	6107**	Medical Aide	14
4142	Warehouse Coordinator	15	6135**	Licensed Practical Nurse	18
4204	Maintenance Electrician	17T	6222**	Staff Nurse	27
4207	Carpenter	19B	6223**	Charge Nurse	29
4209	Painter	18B	6224**	Registered Nurse 1	27
4211	Plumber	23B	6225**	Registered Nurse 2	29
4213	Electrician	24T	6258**	Mid-Level Medical Practitioner	32
4215	Machinist	19B	6260	Pharmacist	33
4221	Plasterer	19B	6270	Pharmacy Technician 1	15
4223	Welder	18T	6271	Pharmacy Technician 2	17
4225	Sheetmetal Worker	18B	6298	Psychometrician	16
4227	Locksmith	16B	6347	Radiologic Technologist 1	18
4231	Limited Energy Electrician	16	6348	Radiologic Technologist 2	21
4245	Pipe & Steam Fitter	23B	6390**	Dental Assistant 1	12
4248	Electrical/Control System Technician	25T	6391**	Dental Assistant 2	15
6396**	Dental Hygienist	28	6881	Laboratory Animal Technician 2	13
6411	Vet Animal Attendant	12	6885	Vet Isolation Fac Animal Attendant	14B

APPENDIX B - NUMERIC

2005-2007 OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
6420	Veterinary Technician 1	12	8102	Seed Certification Aide 1	10
6421	Veterinary Technician 2	13	8103	Seed Certification Aide 2	12
6422	Veterinary Technician 3	16	8104	Seed Analyst - Entry	9
6423	Veterinary Technician 4	18	8105	Seed Analyst 1	12
6435	Necropsy Assistant	16	8106	Seed Analyst 2	15
6500	Therapy Aide	11	8110	Bio Science Research Worker	10
6502	Licensed Physical Therapy Assistant	17	8113	Bio Science Research Tech 1	13
6503	Physical Therapist	27	8114	Bio Science Research Tech 2	15
6612	Social Services Specialist 1	24	8115	Bio Science Research Tech 3	17
6613	Social Services Specialist 2	26	8145	Horticulturist	23
6640	Nutrition Education Assistant	11	9100	Food Service Worker 1	7
6642	Nutrition Education Coordinator	13	9101	Food Service Worker 2	9
6805	Laboratory Aide	10	9102	Food Service Worker 3	12
6807	Laboratory Assistant	12	9103	Food Service Coordinator	17
6810	Laboratory Technician 1	15	9110	Baker	16
6811	Laboratory Technician 2	19	9114	Day Care Center Cook	12
6820	Medical Laboratory Tech 1	15	9116	Cook 1	12
6821	Medical Laboratory Tech 2	18	9117	Cook 2	16
6823	Medical Lab Technologist	23	9210	Laundry Worker	8
6840	Histotechnologist	19			
6870	Science Lab Preparator	20			
6880	Laboratory Animal Technician 1	10			

"B" For the period 07/01/05 through 06/30/06, rates are the four top steps of a regular salary range. Beginning 07/01/06, rates are the five top steps of the regular range.

"I" OUS and SEIU negotiated information technology positions with broadband pay ranges. Article 69 contains a complete description of the program.

"T" These ranges have steps between regular salary ranges. Four steps between 07/01/05 and 06/30/06. Five steps beginning 07/01/06.

* See Article 68, Information Technology Compensation Plan & Appendix F Information Technology Salary Ranges

** See Article 21, Salary, Section 3 (E)

OUS/SEIU-OPEU
Monthly Salary Schedule
July 1, 2005

Appendix C

SALARY RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
5	1321	1368	1425	1472	1527	1584	1650	1712
5B					1527	1584	1650	1712
6	1368	1425	1472	1527	1584	1650	1712	1774
7	1425	1472	1527	1584	1650	1712	1774	1846
8	1472	1514	1569	1639	1708	1773	1846	1923
8B					1708	1773	1846	1923
9	1514	1569	1639	1708	1773	1846	1923	2008
9B					1773	1846	1923	2008
10	1569	1639	1708	1773	1846	1923	2008	2078
11	1639	1708	1773	1846	1923	2008	2078	2175
11B					1923	2008	2078	2175
12	1708	1773	1846	1923	2008	2078	2175	2269
12B					2008	2078	2175	2269
13	1773	1846	1923	2008	2078	2175	2269	2380
13B					2078	2175	2269	2380
14	1846	1923	2008	2078	2175	2269	2380	2491
14B					2175	2269	2380	2491
15	1923	2008	2078	2175	2269	2380	2491	2608
15B					2269	2380	2491	2608
16	2008	2078	2175	2269	2380	2491	2608	2729
16B					2380	2491	2608	2729
17	2078	2175	2269	2380	2491	2608	2729	2861
17B					2491	2608	2729	2861
17T					2572	2696	2824	2962
18	2175	2269	2380	2491	2608	2729	2861	2997
18B					2608	2729	2861	2997
18T					2696	2824	2962	3107
19	2269	2380	2491	2608	2729	2861	2997	3139
19B					2729	2861	2997	3139
19T					2824	2962	3104	3248
20	2380	2491	2608	2729	2861	2997	3139	3288
20B					2861	2997	3139	3288
21	2491	2608	2729	2861	2997	3139	3288	3454
21I	1994							3609
21T					3104	3248	3403	3573
22	2608	2729	2861	2997	3139	3288	3454	3617
22B					3139	3288	3454	3617
23	2729	2861	2997	3139	3288	3454	3617	3790
23B					3288	3454	3617	3790
24	2861	2997	3139	3288	3454	3617	3790	3971
24T					3560	3726	3906	4111
25	2997	3139	3288	3454	3617	3790	3971	4168
25T					3726	3921	4111	4311
26	3139	3288	3454	3617	3790	3971	4168	4373
26I	2135							4553
27	3288	3454	3617	3790	3971	4168	4373	4588
28	3454	3617	3790	3971	4168	4373	4588	4806

OUS/SEIU-OPEU
 Monthly Salary Schedule
 July 1, 2005

Appendix C

SALARY RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
28I	1997							4937
29	3617	3790	3971	4168	4373	4588	4806	5044
30	3790	3971	4168	4373	4588	4806	5044	5287
31	3971	4168	4373	4588	4806	5044	5287	5547
32	4168	4373	4588	4806	5044	5287	5547	5817
32I	2445							5998
33	4373	4588	4806	5044	5287	5547	5817	6105
34	4588	4806	5044	5287	5547	5817	6105	6397
34I	2682							6547

"B" Rates are the four top steps of a regular salary range.

"T" Four-step ranges that have steps between regular salary ranges.

OSU/SEIU-OPEU
 Monthly Salary Schedule
 July 1, 2006

Appendix D

SALARY RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
5	1321	1368	1425	1472	1527	1584	1650	1712	1774
5B					1527	1584	1650	1712	1774
6	1368	1425	1472	1527	1584	1650	1712	1774	1846
7	1425	1472	1527	1584	1650	1712	1774	1846	1923
8	1472	1514	1569	1639	1708	1773	1846	1923	2008
8B					1708	1773	1846	1923	2008
9	1514	1569	1639	1708	1773	1846	1923	2008	2078
9B					1773	1846	1923	2008	2078
10	1569	1639	1708	1773	1846	1923	2008	2078	2175
11	1639	1708	1773	1846	1923	2008	2078	2175	2269
11B					1923	2008	2078	2175	2269
12	1708	1773	1846	1923	2008	2078	2175	2269	2380
12B					2008	2078	2175	2269	2380
13	1773	1846	1923	2008	2078	2175	2269	2380	2491
13B					2078	2175	2269	2380	2491
14	1846	1923	2008	2078	2175	2269	2380	2491	2608
14B					2175	2269	2380	2491	2608
15	1923	2008	2078	2175	2269	2380	2491	2608	2729
15B					2269	2380	2491	2608	2729
16	2008	2078	2175	2269	2380	2491	2608	2729	2861
16B					2380	2491	2608	2729	2861
17	2078	2175	2269	2380	2491	2608	2729	2861	2997
17B					2491	2608	2729	2861	2997
17T					2572	2696	2824	2962	3110
18	2175	2269	2380	2491	2608	2729	2861	2997	3139
18B					2608	2729	2861	2997	3139
18T					2696	2824	2962	3107	3262
19	2269	2380	2491	2608	2729	2861	2997	3139	3288
19B					2729	2861	2997	3139	3288
19T					2824	2962	3104	3248	3410
20	2380	2491	2608	2729	2861	2997	3139	3288	3454
20B					2861	2997	3139	3288	3454
21	2491	2608	2729	2861	2997	3139	3288	3454	3617
21I	1994								3780
21T					3104	3248	3403	3573	3752
22	2608	2729	2861	2997	3139	3288	3454	3617	3790
22B					3139	3288	3454	3617	3790
23	2729	2861	2997	3139	3288	3454	3617	3790	3971
23B					3288	3454	3617	3790	3971
24	2861	2997	3139	3288	3454	3617	3790	3971	4168
24T					3560	3726	3906	4111	4316
25	2997	3139	3288	3454	3617	3790	3971	4168	4373
25T					3726	3921	4111	4311	4526
26	3139	3288	3454	3617	3790	3971	4168	4373	4588
26I	2135								4769
27	3288	3454	3617	3790	3971	4168	4373	4588	4806
28	3454	3617	3790	3971	4168	4373	4588	4806	5044

OSU/SEIU-OPEU
 Monthly Salary Schedule
 July 1, 2006

Appendix D

SALARY RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
28I	1997								5172
29	3617	3790	3971	4168	4373	4588	4806	5044	5287
30	3790	3971	4168	4373	4588	4806	5044	5287	5547
31	3971	4168	4373	4588	4806	5044	5287	5547	5817
32	4168	4373	4588	4806	5044	5287	5547	5817	6105
32I	2445								6283
33	4373	4588	4806	5044	5287	5547	5817	6105	6397
34	4588	4806	5044	5287	5547	5817	6105	6397	6704
34I	2682								6858

"B" Rates are the five top steps of a regular salary range.

"T" Five-step ranges that have steps between regular salary ranges.

OUS/SEIU-OPEU
 Monthly Salary Schedule
 December 1, 2006

Appendix E

SALARY RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
5	1371	1418	1475	1522	1577	1634	1700	1762	1824
5B					1577	1634	1700	1762	1824
6	1418	1475	1522	1577	1634	1700	1762	1824	1896
7	1475	1522	1577	1634	1700	1762	1824	1896	1973
8	1522	1564	1619	1689	1758	1823	1896	1973	2058
8B					1758	1823	1896	1973	2058
9	1564	1619	1689	1758	1823	1896	1973	2058	2128
9B					1823	1896	1973	2058	2128
10	1619	1689	1758	1823	1896	1973	2058	2128	2225
11	1689	1758	1823	1896	1973	2058	2128	2225	2319
11B					1973	2058	2128	2225	2319
12	1758	1823	1896	1973	2058	2128	2225	2319	2430
12B					2058	2128	2225	2319	2430
13	1823	1896	1973	2058	2128	2225	2319	2430	2541
13B					2128	2225	2319	2430	2541
14	1896	1973	2058	2128	2225	2319	2430	2541	2660
14B					2225	2319	2430	2541	2660
15	1973	2058	2128	2225	2319	2430	2541	2660	2784
15B					2319	2430	2541	2660	2784
16	2058	2128	2225	2319	2430	2541	2660	2784	2918
16B					2430	2541	2660	2784	2918
17	2128	2225	2319	2430	2541	2660	2784	2918	3057
17B					2541	2660	2784	2918	3057
17T					2623	2750	2880	3021	3172
18	2225	2319	2430	2541	2660	2784	2918	3057	3202
18B					2660	2784	2918	3057	3202
18T					2750	2880	3021	3169	3327
19	2319	2430	2541	2660	2784	2918	3057	3202	3354
19B					2784	2918	3057	3202	3354
19T					2880	3021	3166	3313	3478
20	2430	2541	2660	2784	2918	3057	3202	3354	3523
20B					2918	3057	3202	3354	3523
21	2541	2660	2784	2918	3057	3202	3354	3523	3689
21I	2044								3856
21T					3166	3313	3471	3644	3827
22	2660	2784	2918	3057	3202	3354	3523	3689	3866
22B					3202	3354	3523	3689	3866
23	2784	2918	3057	3202	3354	3523	3689	3866	4050
23B					3354	3523	3689	3866	4050
24	2918	3057	3202	3354	3523	3689	3866	4050	4251
24T					3631	3801	3984	4193	4402
25	3057	3202	3354	3523	3689	3866	4050	4251	4460
25T					3801	3999	4193	4397	4617
26	3202	3354	3523	3689	3866	4050	4251	4460	4680
26I	2185								4864
27	3354	3523	3689	3866	4050	4251	4460	4680	4902
28	3523	3689	3866	4050	4251	4460	4680	4902	5145

OUS/SEIU-OPEU
 Monthly Salary Schedule
 December 1, 2006

Appendix E

SALARY RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
28I	2047								5275
29	3689	3866	4050	4251	4460	4680	4902	5145	5393
30	3866	4050	4251	4460	4680	4902	5145	5393	5658
31	4050	4251	4460	4680	4902	5145	5393	5658	5933
32	4251	4460	4680	4902	5145	5393	5658	5933	6227
32I	2495								6409
33	4460	4680	4902	5145	5393	5658	5933	6227	6525
34	4680	4902	5145	5393	5658	5933	6227	6525	6838
34I	2736								6995

"B" Rates are the five top steps of a regular salary range.

"T" Five-step ranges that have steps between regular salary ranges.

**OUS/SEIU-OPEU
Monthly Salary Schedule
INFORMATION TECHNOLOGY**

Appendix F

July 1, 2005

Salary Range	Low	Control Point	High
21I-1	1994	2752	2948
21I-2	2560	3533	3609
26I-1	2135	2946	3168
26I-2	2752	3798	4553
28I-1	1997	2756	2953
28I-2	2564	3538	4332
28I-3	3339	4608	4937
32I-1	2445	3374	3642
32I-2	3161	4362	5346
32I-3	4122	5688	5998
34I-1	2682	3701	4001
34I-2	3473	4793	5875
34I-3	4529	6250	6547

July 1, 2006

Salary Range	Low	Control Point	High
21I-1	1994	2752	3088
21I-2	2560	3533	3780
26I-1	2135	2946	3318
26I-2	2752	3798	4769
28I-1	1997	2756	3093
28I-2	2564	3538	4538
28I-3	3339	4608	5172
32I-1	2445	3374	3815
32I-2	3161	4362	5600
32I-3	4122	5688	6283
34I-1	2682	3701	4191
34I-2	3473	4793	6154
34I-3	4529	6250	6858

December 1, 2006

Salary Range	Low	Control Point	High
21I-1	2044	2821	3150
21I-2	2611	3603	3856
26I-1	2185	3015	3384
26I-2	2807	3874	4864
28I-1	2047	2825	3155
28I-2	2615	3609	4629
28I-3	3406	4700	5275
32I-1	2495	3443	3891
32I-2	3224	4449	5712
32I-3	4204	5802	6409
34I-1	2736	3776	4275
34I-2	3542	4888	6277
34I-3	4620	6376	6995

June 30, 2007

Salary Range	Low	Control Point	High
21I-1	2044	2964	3150
21I-2	2611	3786	3856
26I-1	2185	3168	3384
26I-2	2807	4070	4864
28I-1	2047	2968	3155
28I-2	2615	3792	4629
28I-3	3406	4939	5275
32I-1	2495	3618	3891
32I-2	3224	4675	5712
32I-3	4204	6096	6409
34I-1	2736	3967	4275
34I-2	3542	5136	6277
34I-3	4620	6699	6995